Baldwin Legal Group
PROTECTING YOUR RIGHTS

Clean Slate Fast Track

For employers: when the background check costs you a good hire

Washington law lets many old convictions be vacated. Once vacated, the court sets the conviction aside and dismisses the case, and your applicant can lawfully answer "no" when asked about convictions (RCW 9.96.060). Most people who qualify don't know it.

Step 1. Free two-minute check. Text your applicant the link or let them scan the code. It tells them: qualifies now, qualifies on a date, or can't be done. No cost, no attorney time, no obligation.

Step 2. $99 Attorney Record Review (the Hire Check). Your applicant's official Washington criminal history report, reviewed by a Washington attorney, with an informational letter on whether they qualify and, if not yet, the date they will. Delivered within 2 business days after the $99 clears and the applicant signs the agreement, to the applicant and to you with their consent. The $99 is credited toward the fee.

Step 3. We start fast and tell you when it's done. Flat-fee packages: $2,500 for every eligible felony in one county, or $2,500 for every eligible misdemeanor in up to 3 courts. Add firearm rights or old arrests for $1,500 (a firearm rights petition also carries a $240 court filing fee). Within 5 business days of the fee clearing, the State Patrol record is pulled, the petition is drafted, and the case is underway. We file as soon as the paperwork is ready. Make a conditional offer and plan a start date.

Employers may cover the fee. The applicant is the client; you are the payor, and you never see the file. If you pay, you get a receipt when we start and, with the applicant's permission, an email when the order is entered. If the case cannot be filed because the applicant does not follow through, the fee is refunded to whoever paid it, less the $99 review.

Fair Chance Act (updated July 2026). Washington employers with 15 or more employees, and all employers starting January 1, 2027, can't ask about or check criminal history until after a conditional job offer. Fast Track starts after your conditional offer, or for a current employee. Details: atg.wa.gov/fair-chance-act.

What we can't do. DUIs cannot be vacated in Washington. Certain violent and sex offenses never qualify. Federal checks (hazmat, TWIC) follow their own rules. We promise how fast we work, never the court's decision.

REFERRAL FORM
baldwinlegalgroup.com/fast-track-employers
(one minute, with the applicant's permission)

FREE CHECK
Scan the code, or send your applicant to
baldwinlegalgroup.com/clean-slate-check

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